

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2016-2017**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$38,500 *					
1	\$37,300	\$37,990	\$40,370	\$40,810	\$42,250	\$45,123
2	\$37,635	\$38,325	\$40,455	\$41,895	\$43,585	\$46,458
3	\$37,970	\$38,410	\$41,540	\$43,230	\$44,920	\$47,793
4	\$38,055	\$39,495	\$42,875	\$44,565	\$46,255	\$49,128
5	\$39,140	\$40,830	\$44,210	\$45,900	\$47,590	\$50,463
6	\$40,476	\$42,166	\$45,546	\$47,236	\$48,926	\$51,799
7	\$41,811	\$43,501	\$46,881	\$48,571	\$50,261	\$53,134
8	\$43,146	\$44,836	\$48,216	\$49,906	\$51,596	\$54,469
9	\$44,481	\$46,171	\$49,551	\$51,241	\$52,931	\$55,804
10	\$45,816	\$47,506	\$50,886	\$52,576	\$54,266	\$57,139
11	\$47,151	\$48,841	\$52,221	\$53,911	\$55,601	\$58,474
12	\$48,486	\$50,176	\$53,556	\$55,246	\$56,936	\$59,809
13	\$49,821	\$51,511	\$54,891	\$56,581	\$58,271	\$61,144
14	\$51,156	\$52,846	\$56,226	\$57,916	\$59,606	\$62,479
15	\$52,491	\$54,181	\$57,561	\$59,251	\$60,941	\$63,814
16		\$55,517	\$58,897	\$60,587	\$62,277	\$65,150
17			\$60,232	\$61,922	\$63,612	\$66,485
18			\$61,567	\$63,257	\$64,947	\$67,820
19			\$62,902	\$64,592	\$66,282	\$69,155
20				\$65,927	\$67,617	\$70,490
21				\$67,262	\$68,952	\$71,825
22					\$70,287	\$73,160

(a) The indexed base is \$33,800. Step 1 BS includes a salary overlay of \$3,500. Step 2 BS and Step 1 BS+16 include a salary overlay of \$2,500. Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$1,500. Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$250.

(b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.

(c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.

(D) One-half hours must be graduate for all hours earned after Master's in Field.

(E) National Board Certification will receive a \$3,000 annual stipend.

(F) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.

(G) CTE certification placement in master's column based on number of years in applicable industry.

(*) Reflects \$1,200 Stipend for additional training required of entry level teachers.